PUPPY HAVEN RESCUE

Volunteer Waiver and Hold Harmless Agreement

By signing below, I hereby accept a position as a Volunteer for Puppy Haven Rescue (PHR), upon the following terms, conditions, and understandings:

Terms and Conditions

1. My services to Puppy Haven Rescue are provided strictly in a voluntary capacity as a Volunteer, and without any express or implied promise of salary, compensation, or other payment of any kind whatsoever.
2. I will familiarize myself and comply with Puppy Haven Rescue policies and procedures that are applicable to Volunteers. I fully understand that PHR expects high standards of moral and ethical treatment of the animals under its care. I will adhere strictly to these standards as a Volunteer.
3. I understand that I am a representative of the Puppy Haven Rescue, and I will present myself in a professional manner including good hygiene and proper clothing attire.
4. I will not make decisions on behalf of the organization or the animals in the organization or provide opportunities that are not approved by the Coordinators or Board of Director.

Release

1. I understand that the handling of animals, volunteering, and fostering on behalf of Puppy Haven Rescue may place me in a hazardous situation and could result in injury to me or my personal property. On behalf of myself, and my heirs, personal representatives, and assigns, I hereby release, discharge, indemnify and hold harmless Puppy Haven Rescue and its directors, officers, volunteers, members, and agents from all claims, causes of action and demands of any nature, whether known or unknown, or in any connection with my Volunteer activities on behalf of PHR.
2. I understand that public relations are an important part of a Volunteer's activities on behalf of the Puppy Haven Rescue, I hereby authorize PHR to use any photographs of me in its possession for public relations purposes. I ask that Puppy Haven Rescue use reasonable efforts to give me notice of any such use, but such notification is not a condition to release photographs for public relations purposes.
3. In signing this release, I acknowledge that I have read the foregoing waiver of liability and hold harmless agreement. I understand it and sign it voluntarily. I am at least 18 years of age and fully competent.

_____
Printed Name of Volunteer

_____ _____ _____
Date Signature of Volunteer Signature of PHR Representative

If you are under 18, we must have your parent or legal guardian's signature below.

PARENT OR LEGAL GUARDIAN
(FOR VOLUNTEERS 17 AND YOUNGER)

As a parent or legal guardian of the above-named volunteer, I hereby give consent for my child or ward to become a Volunteer for Puppy Haven Rescue as described in the above Volunteer Agreement and, by the signature below, join in and agree to be bound by the terms and conditions of the Release.

_____ _____
Date Signature of Parent or Legal Guardian